

CODE OF CONDUCT

- A. Every person: spectator, player, club member, official, umpire, participant, administrator, coach, parent or member involved with our sports should work to ensure:
- Inclusion of every person regardless of their age, gender or sexual orientation
 - Inclusion of every person regardless of their race, culture or religion
 - Opportunities for people of all abilities to participate in the sport and develop to their full potential
 - Respect is shown towards others, the club and the broader community
 - A safe and inclusive environment for all
 - Elimination of violent and abusive behaviour
 - Protection from sexual harassment or intimidation.

- B. Penalties will be issued once the breach has been confirmed through an appropriate process by the relevant ISV committee and/or Centre Operator.

The following behaviours are considered breaches of the code.

- Violent or abusive behaviour towards another person.
- Vilification of any kind towards another person.
- Discrimination against another person based on their age, gender or sexual orientation.
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic.
- Sexual harassment or intimidation of another person.
- Victimisation of another person for exercising their right through the code of conduct.
- Failure to maintain a safe environment.

- C. Without limiting the other standards set out in this document, players and officials must not make public comments or comments to the media that are detrimental to the interests of our sports. Media includes, but is not limited to, social media outlets such as Facebook, Twitter, Blogs, Forums and other media that may arise in the future.

This conduct includes, without limitation:

- Publicly denigrating or criticising another player, team official, or team against which they have played or will play, whether in relation to incidents which occurred in a match or otherwise.
- Publicly denigrating or criticising ISV or its Partners, Tournament officials, or its respective commercial partners
- Denigrating or criticising another player or official by inappropriately commenting on any aspect of his or her performance, abilities or characteristics.

Any person infringing the above Code of Conduct may be the subject of a Disciplinary Hearing by Tribunal or Board or a joint hearing of both.